



SUSTAINABILITY REPORT

2018



EGYÜTT. VELED

LIST OF ABBREVIATIONS

Abbreviation	Full name	Abbreviation	Full name	Abbreviation	Full name
ADSs	American Depository Shares	EFOTT	University and college students' national tourist meeting	GYED/GYES	Employees on maternity leave or childcare benefit
AG	Aktiengesellschaft (Company limited by shares)	EIT	European Institute of Innovation and Technology	HBLF	Hungarian Business Leaders Forum
AM	Before Noon	EMF	electromagnetic fields	HQ	Headquarters
AOSZ	National Association of autism	EMS	Energy management system	HR	Human Resources
AR	Augmented Reality	UN	United Nations	HUF	Hungarian Forints
GTC	General Contract Terms and Conditions	ESzCsM	Ministry of Health, Welfare and Family Affairs	ICNIRP	International Commission on Non-Ionising Radiation Protection
B2B	Business to Business	ETNO	European Telecommunications Network Operators' Association	ICT	information and communication technology
BSE	Budapest Stock Exchange	EU	European Union	ISAE3000	Revised International Standard on Assurance Engagements
BCM	Business Continuity Management System	EUN	European Schoolnet	ICS	Internal Control System
BTL	Below the line	FCSE	Faculty of Computer Technology and Engineering	ILO	International Labour Office
CC	call center	FEIT	Faculty of Electrical Engineering and IT	iOS	mobile operating system developed and distributed by Apple Inc.
CDP	Carbon Disclosure Project	FIFA	Federation of Association Football	IoT	internet of things
CEERIUS	Central and Eastern European Responsible Investment Universe	FN	Sustainability Day	IPCC	Intergovernmental Panel on Climate Change
CEO	chief executive officer	FTC	Ferencvárosi Torna Club (a Hungariaa football team)	ISO	International Organization for Standardization
CER	Certified Emission Reduction	FTSE4GOOD	Financial Times Stock Exchange	IT	Information technology
CHRO	Chief HR officer	g	gram	IUCN	International Union of Conservation of Nature
CO2	carbon dioxide	Gbit	gigabit (1000 000 000 bits)	IVSZ	ICT Association of Hungary
CPE	Customer Premise Equipment	GIS	Geographic Information System	JAC	Joint Audit Cooperation
CPEx	Customer Profile Exchange	GDPR	General Data Protection Regulation	JÖN	Eco generation of the future
CRA	Compliance Risk Analysis	GeSI	Global e-Sustainability Initiative	R&D	Research and Development
GSCC	Group Sustainability Coordination council	GVH	Hungarian Competition Authority	KEK	Contemporary Architecture Center
CV	Curriculum Vitae	GHG	Green House Gases (üvegházhatású gázok)	Kft.	limited liability company
pcs	darab	GJ	giga Joule	kg	kilogramm
DWP	Digital Welfare Program	GmbH	Gesellschaft mit beschränkter Haftung	LLC	limited liability company
DNFP	Digital National Development Program	GRI	Global Reporting Initiative	Ltd.	private company limited by shares
DT	Deutsche Telekom	GSM	Global System for Mobile Communication	KKV	SMB - small and medium-sized business
D&I	Diversity and Inclusion	GoO	Guarantee of Origin	km	kilometer
EBH	Equal Treatment authority	GVH	Hungarian Competition Authority	KPI	key performance indicators
EIA	Environmental Impact Assessment	GWh	gigawatt-hour	MC	Management Committee
ÉFOÉSZ	Hungarian Association for Persons with Intellectual Disability	GWP	Global Warming Potention	MEBIR	Occupational Health and Safety Management System

Abbreviation	Full name	Abbreviation	Full name
kWh	kilowatt-hour	VÜK	Corporate Customer Support Branch
L	litre	T	ton
MSCI	Morgan Stanley Capital International	TRI*M Index	a standardized indicator system to explore customer satisfaction and customer loyalty
LTE	long term evolution	TSM	T-Systems Hungary
HUF M	million forints	UMTS	Universal Mobile Telecommunications System
M ³	cubic metre	UNEP	United Nations Environmental Programme
MEOSZ	National Federation of Disabled Persons' Associations	VFK (CSC)	Corporate Sustainability Centre
NB IoT	Narrow band IoT	VR	Virtual Reality
NG ICCA	Next Generation International Customer Contact Analyses	WWF	World Wide Fund for Nature
MOB (HOC)	Hungarian Olympic Committee Magyar Olimpiai Bizottság	Zrt.	cPLC
MVGYOSZ	Hungarian Federation of the Blind and Partially Sighted		
OECD	Organisation for Economic Co-operation and Development		
MWh	megawatt-hour		
NGO	non-governmental organization		
NOx	nitrogen-oxide		
Ptk.	Civil code / Polgári Törvénykönyv		
Nyrt.	(Plc.) public limited company		
ODS	ozone-depleting substances		
OHSAS	Occupational Health and Safety Management System		
SBTi	Science Based Target initiative		
SZIP	SuperFast Internet Program		
PA	providing access		
PR	public relations		
PSL system	Related on the network-based real estate assets and the tool area of the technology area		
PSTN	public switched telephone network		
QR	2 dimensional barcode		
TCFD	Task Force on Climate related Financial disclosure		
SAR	Specific Absorption Rate		
SLA	Service Level Agreement		
SME	small and medium enterprises		
SBP	Share benefit program		
SOx	Sulfur oxide		
SOHO	Small Office Home Office		