

# Curriculum Vitae of executives elected at Magyar Telekom's General Meeting held on November 6, 2006

## 1. New members of the Board of Directors

### **Thilo Kusch**

Chief Financial Officer of Magyar Telekom

Thilo Kusch (born in 1965) studied communication engineering and business administration at Technische Universität Berlin. From 1989 to 1992 Thilo successfully established his own company selling PCs and PC network to residential and small business customers. From 1992 to 1998 he worked in a leading position in Arthur D. Little's Telecoms, IT, media and entertainment practice as a management consultant and from 1998 to 2001 he was telecoms equity analyst with Dresdner Kleinwort Wasserstein. He joined Deutsche Telekom Group in 2001 as Senior Director in charge of IPO preparations and investor relations for T-Mobile International. Since April 2002 he was a Senior Executive Vice president of Deutsche Telekom, in charge of investor relations. He was appointed Chief Financial Officer of Magyar Telekom in September 2006.

### **dr. Mihály Gálik**

Director of the Marketing and Media Institute of the Corvinus University and the Head of the Media, Marketing Communications and Telecommunications Department

60-year-old with a Ph.D. in economics, senior university lecturer. He spent nearly two decades in the media, working for Hungarian Radio, where he held several positions involving high responsibility, including that of Managing Director. Afterwards, his professional career has been linked to the Budapest University of Economics (currently called Corvinus University), one of the most prestigious institutions in Hungarian academic education. For three years, he was a senior lecturer, while in the last seven years he headed several departments at the university. He is a key figure of the university's cultural life, author of some 70 scientific publications including four textbooks. He is also a recipient of the Széchenyi Professor Scholarship.

### **Frank Odzuck**

CEO of Zwack Unicum Nyrt., listed on the Budapest Stock Exchange

47-year-old top manager. He obtained an economist degree in 1983 in Budapest. He has been working in Hungary for over 15 years. He was the managing director of the Hungarian operations of Eduscho and Eduscho-Tchibo for 8 years and later the managing director of Nestlé-Schöller Hungary Ltd. Since 2003, he has been the CEO of Zwack Unicum Rt, listed on the Budapest Stock Exchange. The company, producing and marketing a genuine "Hungaricum", is one of the best-known international companies in Hungary (Underberg, Diageo). He is a successful and acknowledged businessman, a respected member of the German business community in Hungary.

## **Members of Magyar Telekom's Board of Directors**

<b>Name</b>	<b>Principal occupation</b>
Elek Straub	Chairman and Chief Executive Officer of Magyar Telekom
dr. István Földesi	International business consultant
dr. Mihály Gálik	Director of the Marketing and Media Institute of the Corvinus University
Michael Günther	Member of the Board of T-Mobile International responsible for Joint Venture Management
dr. Klaus Hartmann	Chief Executive Officer, Polska Telefonia Cyfrowa (PTC)
Horst Hermann	Senior Executive Vice President, T-Com
Thilo Kusch	Chief Financial Officer of Magyar Telekom
Gerhard Viktor Mischke	Senior Executive Vice President, Treasury and International Investment, Deutsche Telekom
Frank Odzuck	CEO of Zwack Unicum Nyrt.
dr. Ralph Rentschler	Member of the Management Board of T-Com

## 2. New members of the Supervisory Board

### **dr. Illéssy János**

Chief Financial Officer and member of the Board of Directors of Borsodchem

Mr. Illéssy is a 44 year old electric engineer with an MBA and PhD from the University of Pittsburgh. He spent over a decade and half with Pannonplast, a regional plastics producer present on the Budapest Stock Exchange, in leading controlling and financial roles. In the final two years he was Chairman and CEO of the Company.

### **Prof. Sándor Kerekes**

Director of Institute of Environmental Sciences Corvinus University Budapest

Professor Kerekes is a 58 year old PhD in Chemistry and a Degree in Economics as well as an advanced Management Program in Harvard Business School. He served as Chairman in various Boards of mid sized companies in Hungary for 15 years. The last 8 years he served as the Head of Business Administration Faculty of the Corvinus University of Budapest.

### **Konrad Kreuzer**

Chairman of the Board of Directors eOn Hungary and of Západoslovenska energetika, Slovakia

Konrad Kreuzer is a 57 old lawyer with a degree on Business Administration. After serving in various positions at the Universities of Munich and Konstanz and in the Ministry of Domestic Affairs of the State of Bavaria he joint Bayernwerke utilities as a Head of the Department 'Law and Property'. Since 1997 he is serving e-On in Hungary as the Chairman of the Board. His current responsibilities are Legal Affairs, Gas Business and International Affairs.

### **dr. György Szapáry**

Deputy Governor of the National Bank of Hungary and member of the Monetary Council

György Szapáry, a Hungarian and Belgian citizen is a 68 year old economist with his Ph.D. obtained at the University of Louvain (Belgium). Most of his career is linked to the International Monetary Fund where he worked between 1966 and 1993 in various important positions. In 1990 he became the IMF's Senior Representative Resident in Hungary. Between 1993-1999 he was Deputy Governor of the National Bank of Hungary and member of the Monetary Council, while between 1999-2001 served as advisor to the President of the National Bank of Hungary. He is currently responsible for overseeing the departments of economic research, monetary policy, foreign exchange operations and international relations. He is member of several prestigious international and national bodies.

## **Members of Magyar Telekom's Supervisory Board**

<b>Name</b>	<b>Principal occupation</b>
Géza Böhm	Chairman of Hungarian Telecommunications Trade Union
Attila Csizmadia	Ministry of Finance, Chief Counsellor
dr. Ádám Farkas	Chief Executive Officer, member of the Board, Allianz Bank Ltd. (Allianz Group), Budapest
dr. János Illéssy	Chief Financial Officer and member of the Board of Directors of Borsodchem
Gellért Kadlót	Member of the Workers' Council of Sales Directorate, Member of the Central Workers' Council
Dr. Sándor Kerekes	Director of Institute of Environmental Sciences Corvinus University Budapest
Konrad Kreuzer	Chairman of the Board of Directors eOn Hungary and of Západoslovenska energetika, Slovakia
dr. Thomas Knoll	Senior Executive Vice President, Treasury and International Investment, Deutsche Telekom
dr. László Pap	Budapest University of Technology, Professor
dr. György Szapáry	Deputy Governor of the National Bank of Hungary and member of the Monetary Council
György Varju	Chairman of the Workers' Council at Technical Services, member of the Central Workers's Council
Péter Vermes	Chairman of Magyar Telekom's Central Workers' Council

### 3. Members of the Audit Committee

#### **dr. Ádám Farkas**

Member of Magyar Telekom's Supervisory Board since 2005

Mr. Farkas (born in 1968) graduated at the Budapest University of Economics in 1991 where he obtained his PhD in 1995. He studied and did research work at several foreign universities. He started his career as a full-time lecturer at the university and a financial advisor to EBRD (London). At present, he is a lecturer at the Budapest University of Economic Sciences and Public Administration as well as at ITCB Consulting and Training Ltd. Between 1997 and 2001 he was Managing Director of the National Bank of Hungary and member of its Board of Directors. From 1999 till 2001 he acted as Deputy Chairman of Keler Rt.'s Board of Directors, and was member of the Stock Exchange Council (BSE). From 2001 he was Managing Director of CIB Central European International Bank, then he was CEO between 2002-2005. He is member of executive committees of several Hungarian professional associations as well as of the Supervisory Board of the Central European Training Foundation for Brokers.

#### **dr. László Pap**

Member of Magyar Telekom's Supervisory Board since 1997, Chairman since 2000

Mr. Pap (born in 1943) graduated from the Technical University of Budapest as a Telecommunications major. He earned his Ph.D. in 1980 and Doctor of Sciences (top degree awarded by the Hungarian Academy of Sciences) in 1992. He has been a professor of the Electrical Engineering Department and Head of the Department of Telecommunications at the Budapest Technical University since 1992, until 2004 he was strategic vice rector. He has obtained numerous patents for his inventions. He is Vice President of the Scientific Society of Telecommunications, a member of the editorial board of the periodical World of Nature, a member of the Hungarian Society of Inventors, and an expert of the Hungarian Space Research Governmental Committee.

#### **dr. Illéssy János**

Chief Financial Officer and member of the Board of Directors of Borsodchem

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dr. László Pap	Budapest University of Technology, Professor
dr. György Szapáry	Deputy Governor of the National Bank of Hungary and member of the Monetary Council