

Magyar Telekom Telecommunications Public Limited Company

Submission
to the General Meeting of Magyar Telekom Plc.

| | |
|----------|---|
| Subject: | Determination of the remuneration of the Board of Directors |
|----------|---|

Budapest, April 12, 2011

The Remuneration Committee of Magyar Telekom Plc. makes proposal regarding the remuneration of the Board of Directors for the General Meeting in accordance with Section 2.1. of the Rules of Procedure of the Remuneration Committee. The Remuneration Committee proposes the following resolution proposal to the General Meeting:

Resolution proposal

The General Meeting determines the remuneration of the members of the Board of Directors as follows:

- **Chairman of the Board of Directors: HUF 600,000 / month,**
- **Members of the Board of Directors: HUF 400,000 / month.**